

Corporate Governance Officer

The Company passed the resolution of the board of directors on December 14, 2022, and appointed Diane Lo, the chief financial officer of the company's finance department, as the corporate governance officer, responsible for corporate governance-related matters.

● Terms of Reference

In accordance with Article 20 of the "Taiwan Stock Exchange Corporation Operation Directions for Compliance with the Establishment of Board of Directors by TWSE Listed Companies and the Board's Exercise of Powers", setting up a corporate governance officer to responsible for corporate governance-related affairs, including the following:

1. Conduct the meetings of the board of directors and shareholders meeting according to regulations.
2. Make the minutes of the board of directors and shareholder meetings.
3. Assist directors in their appointment and continuing education.
4. Provision of information required for performance of duties by the directors and supervisors.
5. Assistance in the directors' and supervisors' compliance of law.
6. Report to the board of directors the results of its review of whether the qualifications of independent directors comply with relevant laws and regulations at the time of nomination, election and during their tenure.
7. Handle matters related to the change of directors.
8. Other matters described or established in the articles of incorporation or under contract.

● 2024 Work Focus

1. To arrange five meetings of the board of directors, five meetings of the audit committee, three meetings of the remuneration committee and the regular meeting of shareholders in 2024, that including planning and drafting the agenda, sending the meeting notice within the statutory time and providing information that required for the meeting, making meeting minutes after the meeting.
2. To arrange and conduct training courses for directors.
3. To conduct the performance evaluation of the board of directors in 2023, and submit the evaluation results to the board of directors.
4. To provide directors with appropriate and timely company information.
5. Other matters related to corporate governance.

● 2024 Continuing Education Arrangements: The total number of training hours per year is 36 hours

● Institutions	Course	Hours
Securities and Futures Institute (SFI Taiwan)	Sustainability Disclosure Practical Training Course	9
Taiwan Stock Exchange	2024 Cathay Sustainable Finance and Climate Change Summit	6
Securities and Futures Institute (SFI Taiwan)	Insider Equity Trading Legal Compliance Advocacy Briefing	3

Securities and Futures Institute (SFI Taiwan)	Sustainability Development Committee and Chief Sustainability Officer Forum	3
Accounting Research and Development Foundation	Annual Training for Accounting Supervisors	12
Securities and Futures Institute (SFI Taiwan)	Publicly Listed Companies - Seminar on Utilizing Derivative Products to Expand the Asian Asset Management Landscape	3