

Resolutions of the Board of Directors

Date Convened	Major Resolution
2024/12/11	<ol style="list-style-type: none"> 1. Approved the annual operating and budget proposal of FY 2025. 2. Approved the annual audit plan of FY 2025. 3. Approved the revision of the company's "Articles of Association". 4. Approved the revision of the “Code of Practice on Corporate Governance” of the Company. 5. Approved amendments of provisions of the “Specifications related to Mutual Financial and Business activities with Related Parties” and repeal “Regulations of Related Party Transactions Management” of the Company. 6. Approved the year-end bonus payment case for managers in 2024.
2024/11/13	<ol style="list-style-type: none"> 1. Approved the draft of the consolidated financial statements and accountant’s review report for the third quarter of FY2024. 2. Approved the company and subsidiary’s remuneration of non-assurance services from Deloitte & Touche of FY2024. 3. Approved the company subscribe to NT\$50 million of "Ordinary Corporate Bond A" issued by Nan Shan Life Insurance Company, Ltd. from E-Sun Commercial Bank, Ltd.
2024/08/07	<ol style="list-style-type: none"> 4. Approved the draft of the consolidated financial statements and accountant’s review report for the second quarter of FY2024. 5. Approved the Sustainability Report for the FY2023. 6. Approved the Company’s application for the line of credit from the financial institution. 7. Approved “the Regulations for Gas Emission Inventory Registration and Inspection Management”. 8. Approved the form name of statement of internal control system. 9. Approved the designative directors have presented the audit internal report and follow-up report. 10. Approved the proposal of director (excluding independent directors) individual remuneration distribution and payment proposal of FY2023. 11. Approved the proposal of the distribution of employees’ compensation for managers of FY2023.
2024/05/08	<ol style="list-style-type: none"> 12. Approved the draft of the consolidated financial statements and accountant’s review report for the first quarter of FY2024. 13. Approved the company's renewal for financing quota from financial institutions. 14. Approved the proposal of the Company’s loan to the subsidiary. 15. Approved the proposal of the distribution of the Company’s surplus distribution base date for distribution of cash dividends of FY2023.

2024/03/13	<ol style="list-style-type: none"> 1. Approved the employees' compensation and directors' remuneration distribution plan of FY2023. 2. Approved the Company's annual business report and financial statements of FY2023. 3. Approved the proposal of the surplus distribution plan of FY2023. 4. Approved the issuance of "Statement of Internal Control System" of FY2023. 5. Approved the proposal of the independence and suitability assessment of certified public accountants for financial reporting. 6. Approved the proposal of appointment and remuneration of certified public accountants for financial reporting. 7. Approved amendments to parts of provisions of the company's "Regulations for Organization of the Audit Committee" and "Regulations of Governing Procedure for Board of Directors Meetings". 8. Approved the company's application for financing quota from financial institutions. 9. Approved the proposal of changing the accounting officer. 10. Approved the proposal of adjustment to remuneration of managers of FY2024. 11. Approved the proposal of the time, address and content of the Company's general shareholders' meeting of FY2024, and started to accept written proposals from shareholders holding more than 1% of the shares issued.
2023/12/13	<ol style="list-style-type: none"> 1. Approved the annual operating and budget proposal of FY2024. 2. Approved the annual audit plan of FY2024. 3. Approved the proposal of the Company's loan to the subsidiary. 4. Approved the revision "Information security system". 5. Approved the RHQ Furniture Co., Ltd's resolution to negotiate compensation matters and relocation project. 6. Approved the year-end bonus payment case for managers in 2023. 7. Approved the adjust the salary of independent directors.
2023/11/08	<ol style="list-style-type: none"> 1. Approved the draft of the consolidated financial statements and accountant's review report for the third quarter of FY2023.
2023/08/09	<ol style="list-style-type: none"> 1. Approved the draft of the consolidated financial statements and accountant's review report for the second quarter of FY2022. 2. Approved the Company's application for the line of credit from the financial institution. 3. Approved and formulated the Risk Management Best-Practice Principles. 4. Approved the proposal of director (excluding independent directors) individual remuneration distribution and payment proposal of FY2022. 5. Approved the proposal of the distribution of employees' compensation for managers of FY2022.

2023/5/10	<ol style="list-style-type: none"> 1. Approved the draft of the consolidated financial statements and accountant's review report for the first quarter of FY2023. 2. Approved the proposal of the Company's loan to the subsidiary. 3. Approved the revision of the company's "Rules of Procedure for Shareholders' Meetings". 4. Approved and formulated" Measures for Notifying Major Accidents" and "Pre-approval review method for visa accountants providing non-certified services". 5. Approved the proposal of the distribution of the Company's surplus distribution and the capital reserve base date for distribution of cash dividends of FY2022. 6. Approved the amend proposal of the time, address and content of the Company's general shareholders' meeting of FY2023, and started to accept written proposals from shareholders holding more than 1% of the shares issued(add discussion case).
2023/03/22	<ol style="list-style-type: none"> 1. Approved the employees' compensation and directors' remuneration distribution plan of FY2022. 2. Approved the Company's annual business report and financial statements of FY2022. 3. Approved the proposal of the surplus distribution plan of FY2022. 4. Approved the proposal of distribution of cash dividends using the capital reserve. 5. Approved the issuance of "Statement of Internal Control System" of FY2022. 6. Approved the proposal of the independence and suitability assessment of certified public accountants for financial reporting. 7. Approved the proposal of appointment and remuneration of certified public accountants for financial reporting. 8. Approved the revision of the company's Regulations of Governing Procedure for Board of Directors Meetings. 9. Approved the company's application for financing quota from financial institutions. 10. Approved the promotion of the company's managers and the lifting of the manager's non-compete case. 11. Approved the proposal of adjustment to remuneration of managers of FY2023. 12. Approved the proposal of the time, address and content of the Company's general shareholders' meeting of FY2023, and started to accept written proposals from shareholders holding more than 1% of the shares issued.

2022/12/14	<ol style="list-style-type: none"> 1. Approved the annual operating and budget proposal of FY2023. 2. Approved the annual audit plan of FY2023. 3. Approved the proposal of the Company's loan to the subsidiary RICH HONOUR FABRICATING CO., LTD. (RHF) 4. Approved the revision of the company's "Verification Authority". 5. Approved the revision of some articles of the company's "Procedures for Handling Material inside information" and "Program and Data access control procedures". 6. Approved to set up a dedicated unit for handling material inside information. 7. Approved to set up a corporate governance officer. 8. Approved the proposal of changing the accounting officer. 9. The proposal for year-end bonus distribution for managers of FY2022.
2022/11/09	<ol style="list-style-type: none"> 1. Approved the draft of the consolidated financial statements and accountant's review report for the third quarter of FY2022.
2022/08/10	<ol style="list-style-type: none"> 1. Approve the case of replacing the visa accountant by cooperating with the internal rotation of the accounting firm. 2. Approved the draft of the consolidated financial statements and accountant's review report for the second quarter of FY2022. 3. Approved the Company's application for the line of credit from the financial institution. 4. Approved the proposal of director (excluding independent directors) individual remuneration distribution and payment proposal of FY2021. 5. Approved the proposal of the distribution of employees' compensation for managers of FY2021.
2022/06/09	<ol style="list-style-type: none"> 1. Approved the proposal of election the chairman of the board. 2. Approved the appointment of the members of the third session of the Remuneration Committee.
2022/05/12	<ol style="list-style-type: none"> 1. Approved the draft of the consolidated financial statements and accountant's review report for the first quarter of FY2022. 2. Approved the proposal of the Company's loan to the subsidiary. 3. Approved the proposal of the distribution of the Company's surplus distribution and the capital reserve base date for distribution of cash dividends of FY2021. 4. Approved the employee stock ownership trust case.

2022/03/21	<ol style="list-style-type: none"> 1. Approved the employees' compensation and directors' remuneration distribution plan of FY2021. 2. Approved the Company's annual business report and financial statements of FY2021. 3. Approved the proposal of the surplus distribution plan of FY2021. 4. Approved the proposal of distribution of cash dividends using the capital reserve 5. Approved the issuance of "Statement of Internal Control System" of FY2021. 6. Approved the proposal of the independence and suitability assessment of certified public accountants for financial reporting. 7. Approved the proposal of appointment and remuneration of certified public accountants for financial reporting. 8. Approved the revision of some articles of the company's "Articles of Association". 9. Approved the revision of the company's "Code of Practice for Corporate Governance", "Code of Practice for Sustainable Development", "Rules of Procedure for Shareholders' Meetings" and "Acquisition or Disposal of Assets Management Measures". 10. Approved the company's application for financing quota from financial institutions. 11. Approved the proposal of adjustment to remuneration of managers of FY2022. 12. Approved the overall re-election of directors of the company. 13. Approved the list of directors (including independent directors) nominated by the board of directors and the case of reviewing the qualifications of independent directors. 14. Approved the proposal of lifting the restrictions on non-competition for new directors and their representatives. 15. Approved the proposal of the time, address and content of the Company's general shareholders' meeting of FY2022, and started to accept written proposals from shareholders holding more than 1% of the shares issued.
2021/12/15	<ol style="list-style-type: none"> 1. Approved the annual operating and budget proposal of FY2022. 2. Annual audit plan of FY2022. 3. The proposal of the Company's loan to the subsidiary RICH HONOUR FABRICATING CO., LTD. 4. The proposal of the Company's "Measures for the Performance Evaluation of Directors and Managers". 5. The proposal for year-end bonus distribution for managers of FY2021.
2021/11/10	<ol style="list-style-type: none"> 1. Approved the draft of the consolidated financial statements and accountant's review report for the third quarter of FY2021.

2021/08/12	1. Approved the draft of the consolidated financial statements and accountant's review report for the second quarter of FY2021.
2021/07/27	<ol style="list-style-type: none"> 1. Approved the proposal of amendment to the date of the shareholders' meeting of FY2021. 2. Approved the proposal of director (excluding independent directors) individual remuneration distribution and payment proposal of FY2020. 3. Approved the proposal of the distribution of employees' compensation for managers of FY2020.
2021/05/12	<ol style="list-style-type: none"> 1. Approved the draft of the consolidated financial statements and accountant's review report for the first quarter of FY2021. 2. Approved the Company's application for the line of credit from the financial institution. 3. Approved the proposal of the Company's loan to the subsidiary RICH HONOUR FABRICATING CO., LTD. 4. Approved the proposal of the distribution of the Company's surplus distribution and the capital reserve base date for distribution of cash dividends of FY2020.
2021/03/29	<ol style="list-style-type: none"> 1. Approved the employees' compensation and directors' remuneration distribution plan of FY2020. 2. Approved the Company's annual business report and financial statements of FY2020. 3. Approved the proposal of the surplus distribution plan of FY2020. 4. Approved the proposal of distribution of cash dividends using the capital reserve 5. Approved the issuance of "Statement of Internal Control System" of FY2020. 6. Approved the proposal of the independence and suitability assessment of certified public accountants for financial reporting. 7. Approved the proposal of appointment and remuneration of certified public accountants for financial reporting. 8. Approved amendments to parts of provisions of the Company's "Rules of Procedure for Shareholders' Meetings" and "Procedures for the Election of Directors". 9. Approved the amendment to the "Guidelines for Remuneration of Directors and Managers". 10. Approved the proposal of adjustment to remuneration of managers of FY2021. 11. Approved the proposal of the time, address and content of the Company's general shareholders' meeting of FY2021, and started to accept written proposals from shareholders holding more than 1% of the shares issued.

2020/12/16	<ol style="list-style-type: none"> 1. Approved the annual operating and budget proposal of FY2021. 2. Approved the annual audit plan of FY2021. 3. Approved the Company's application for the line of credit from the financial institution. 4. Approved the proposal of the Company's loan to the subsidiary RICH HONOUR FABRICATING CO., LTD. (RHF) 5. Approved the proposal of purchase of real estate by the Company. 6. The proposal for year-end bonus distribution for managers of FY2020.
2020/11/11	<ol style="list-style-type: none"> 1. Approved the Company's consolidated financial statements for the third quarter of FY2020. 2. Approved the amendment of the Company's management guidelines. 3. Approved the Company's application for increasing the line of credit from the financial institution.
2020/08/10	<ol style="list-style-type: none"> 1. Approved the draft of the consolidated financial statements and accountant's review report for the second quarter of FY2020. 2. Approved the amendment of the Company's management guidelines. 3. Approved the proposal of the Company's loan to the subsidiary RICH HONOUR FABRICATING CO., LTD. (RHF) and the adjustment to the limit of loan.
2020/06/24	<ol style="list-style-type: none"> 1. Approved the proposal of director (excluding independent directors) individual remuneration distribution and payment proposal of FY2019. 2. Approved the proposal of the distribution of employees' compensation for managers of FY2019. 3. Approved the proposal of issuance of new shares via seasoned equity offering by the Company for the public underwriting before the Company's IPO. 4. Approved the Company's "First Seasoned Equity Offering of FY2020-Employee Shares Subscription Plan". 5. Approved the proposal of the number of shares of the Company to be allocated to the managers for a seasoned equity offering in FY2020. 6. Approved the proposal of the distribution of the Company's surplus distribution and the capital reserve base date for distribution of cash dividends of FY2019.
2020/05/11	<ol style="list-style-type: none"> 1. Approved the Company's application for the line of credit from the financial institution. 2. Approved the revised proposal of the time, address and content of the Company's 2020 general shareholders' meeting, and started to accept written proposals from shareholders holding more than 1% of the shares issued.

2020/03/30	<ol style="list-style-type: none"> 1. Approved the proposal of remuneration and compensation distribution plan for directors and employees of FY2019. 2. Approved the Company's annual business report and financial statements of FY2019. 3. Approved the proposal of the surplus distribution plan of FY2019. 4. Approved the proposal of distribution of cash dividends using the capital reserve. 5. Approved the issuance of "Statement of Internal Control System" of FY2019. 6. Approved the proposal of "Statement of Internal Control System" issued by the Company for the review of the internal control project. 7. Approved the proposal of the independence and suitability assessment of certified public accountants for financial reporting. 8. Approved the proposal of appointment and remuneration of certified public accountants for financial reporting. 9. Approved proposal of the ratification of the line of credit by banks. 10. Approved amendments to part of the provisions of the "Articles of Association" of the Company. 11. Approved amendments to parts of provisions of the Company's "Rules of Procedure for Shareholders' Meetings". 12. Approved amendments to parts of provisions of the "Procedures for Ethical Management and Guidelines for Conduct" and "Code of Practice on Corporate Social Responsibilities" of the Company. 13. Approved amendments to part of the provisions of the "Code of Practice on Corporate Governance" of the Company. 14. Approved the addition of the Company's management guidelines. 15. Approved amendments to parts of provisions of the "Guidelines for Administration for Decision-making of the Board of Directors", "Administration for Decision-making of the Audit Committee", "Regulations for Organization of the Audit Committee", "Rules for Administration of the Remuneration Committee" and "Charter for the Remuneration Committee". 16. Approved amendments to parts of provisions of the Company's "Supplier Management Procedures". 17. Approved the amendment of the Company's "Approval Authority Form". 18. Approved the proposal of the repeal of the "Regulations on the Scope of Duties of Supervisors". 19. Approved the Company's financial forecast for the second and third quarters of FY2020. 20. Approved the proposal of promotion of the Company's managers. 21. Approved the proposal of adjustment to remuneration of managers of FY2020. 22. Approved the proposal of amendment of the corporate organizational structure. 23. Approved the proposal of appointment of the underwriting broker to handle over-allotment during the underwriting period. 24. Approved the proposal of lifting NCC clause of managers. 25. Approved the proposal of the time, address and content of the Company's general shareholders' meeting of FY2019, and started accepting written proposals from shareholders holding more than 1% of the shares issued.
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2019/12/16	<ol style="list-style-type: none"> 1. Approved the proposal of the Company's independent director compensation (including those concurrently serving as the functional committee members). 2. Approved the Company's current manager compensation structure and payment policy. 3. Approved the proposal for the Company's year-end bonus distribution for managers of FY2019. 4. Approved the proposal of purchasing liability insurance for the Company's directors and important staff. 5. Approved the Company's annual operating and budget proposal of FY2020. 6. Approved the Company's annual audit plan of FY2020. 7. Approved the Company's application for the line of credit from the financial institution. 8. Approved the proposal of the Company's loan to the subsidiary RICH HONOUR FABRICATING CO., LTD.
2019/10/5	<ol style="list-style-type: none"> 1. Approved the proposal of election the chairman of the board. 2. Approved the appointment of the members of the second session of the Remuneration Committee.
2019/9/9	<ol style="list-style-type: none"> 1. Approved the list of directors (including independent directors) nominated by the board of directors and reviewed the eligibility of independent directors. 2. Approved the proposal of the establishment of the Remuneration Committee and the appointment of the members of the Remuneration Committee.
2019/8/29	<ol style="list-style-type: none"> 1. Approved the proposal to apply to the TPEx for registration of emerging stock. 2. Approved the proposal of issuance of paperless shares of the Company. 3. Approved the proposal to apply to TWSE for stock listing. 4. Approved the proposal of pre-IPO cash SEO (for public underwriting) and public underwriting of new shares for waiver of subscription of the original shareholders. 5. Approved the proposal of comprehensive re-election of directors of the Company. 6. Approved the proposal of lifting of the non-compete restriction on newly recruited directors and their representatives. 7. Approved the acceptance of nomination of directors (including independent directors). 8. Approved the proposal of amendment part of the provisions of internal control system and operation guidelines.